Katy Dickinson

San Jose, California

Summary

Dr. Katy Dickinson serves as a jail chaplain for the Correctional Institutions Chaplaincy (CIC) in Santa Clara County, California (since 2015). She holds a Doctor of Ministry from the Graduate Theological Union's Berkeley School of Theology (2025) and an Interreligious Chaplaincy Certificate (2022). She continues in GTU's Islamic Studies program. She is a Faith Leader for the Clinton Global Initiative.

Dr. Katy Dickinson makes mentors shine. She is the Founder of Mentoring Standard and an award-winning Process Architect. Starting in 2001, she designed and managed successful mentoring programs in the Americas, Africa, the Middle East, Europe, and Asia – while holding a variety of senior executive roles in Silicon Valley. She was the Process Architect for the U.S. State Department's TechWomen international mentoring program and has been an active and popular TechWomen mentor for 15 years.

Experience – Professional and Volunteer

- 2026-*now*, Noble Grand, Mountain View Lodge #244, Independent Order of Odd Fellows (IOOF) - now in its 150th year!
- 2022-*now*, Chaplain, **Correctional Institutions Chaplaincy** (with regularly updated entry clearance by the Santa Clara County Sheriff's Department), and CIC volunteer Chaplain since 2015
- 2024, Instructor, **Berkeley School of Theology**
- 2015-*now*, Founder - **Mentoring Standard**, *mentoringstandard.com*
- 2011-*now*, Accredited Mentor, and Diocesan Coordinator, University of the South – School of Theology's **Education for Ministry** extension program
- 2010-*now*, Process Architect, Mentor, **U.S. State Department - TechWomen**
- 2014, Vice President - Mentoring at **Everwise**
- 2012-2013, Vice President, Mentoring Solutions at **MentorCloud**
- 2010-2012, Director of Operations at **Huawei Technologies**
- 2005-2014, Advisory Board Member, **Anita Borg Institute** (now AnitaB.org)
- 1992-2012, Lecturer and reviewer for the **University of California at Berkeley**'s Engineering-110 class "Venture Design: The Start-up Company"
- 1984 – 2010, Director, Business Process Architecture (and Six Sigma Master Black Belt) at **Sun Microsystems** - Sun Labs

Honors and Awards

- 2025, Keith A. Russell Award for Prophetic Leadership in Community Ministry, and an Interreligious Research Grant by GTU's Madrasa-Midrasha program
- 2023, Interreligious Research Grant by GTU's Madrasa-Midrasha program
- 2022, Ten Year Service Award, U.S. State Department's TechWomen Program

- 2011-2024, International Delegation Member, Selection Committee Member, and Alumnae Council Member, U.S. State Department's TechWomen Program
- 2015-*now*, Member of the Episcopal-Anglican Congo Network, Susan Broaddus Memorial Scholarship Committee (Université Anglicane du Congo)
- 2017 Simple Servant Award – Mentoring women in Africa and the Middle East in STEM professions – Episcopal Diocese of El Camino Real
- 2017 Honored Woman – St. Andrew's Episcopal Church, and Episcopal Church Women
- 2016 Simple Servant Award – Jail Ministry Angel, Diocese of El Camino Real

Selected Publications and Patents
- 2005-*now*, Katysblog web log published, on *katysblog.wordpress.com*
- 2023, "Women of Faith in Jail," Paper presented at the GTU Graduate Student Conference: Women and Religion, 28 April 2023, Berkeley, CA.
- 2019, "Networking Keynote for TechWomen in Sierra Leone," on YouTube.
- 2017, "Africa: People, Food, Technology, Business," for St. Andrew's Church.
- 2016 - 2017, "Crowd Funding the Notable Women in Computing Project on Kickstarter" presented in Gaza City, Palestine, and Bishkek, Kyrgyzstan.
- 2016, "Mentoring Best Practices Panel" (TechWomen / Ericsson event video).
- 2015, "Microsoft Research Gender Diversity Lecture Series 5: History of Women in Computing and Women Leaders in Computing" video.
- 2014, "Notable Technical Women" playing cards and posters, "Notable Women in Computing" Kickstarter, https://notabletechnicalwomen.org/
- 2013, *Triangular Partnership: the Power of the Diaspora* (Editor).
- 2009, "Sun Mentoring: 1996-2009" (Sun Microsystems Labs Tech. Report).
- 2004, "SEED: Sun Engineering Enrichment & Development," Research Disclosure Database 482013, defensive publication of mentoring process.
- 2003, "Method and apparatus for automatically archiving and clearing intellectual property," U.S. Patent Application 20030055848.
- 2000, "Method and apparatus for implementing electronic software distribution," U.S. Patent 6167568.

Education and Certifications
- 2025 Doctor of Ministry, Berkeley School of Theology
- 2022 Interreligious Chaplaincy Certificate, Graduate Theological Union
- 2021 Master - Theology, Graduate Theological Union
- 2021 Certificate in Spirituality and Social Change, Pacific School of Religion
- 2017 Certified Interfaith Speaker, Islamic Networks Group
- 2015 University of the South – School of Theology, Theological Education by Extension, Education for Ministry (EfM, 4 year certificate)
- 2011-*now*, University of the South – School of Theology: Accredited Mentor
- 2002, Six Sigma, Certified Black Belt, Sun Microsystems
- Other certificates and degrees: Univ. of California at Santa Cruz Extension – Certificate in Business Management; BSI Certified Lead Assessor; University of California at Berkeley, Bachelor of Arts, with High Honors and Distinction